

Somerset County Council

Cabinet

15th November 2017

Children's Workforce Development Strategy 2016-19 – Update

Cabinet Member(s): Cllr Nicholson – Cabinet Member for Children & Families; Cllr Groskop – Cabinet Member for Corporate & Community Services

Division and Local Member(s): All

Lead Officer: Chris Squire, Director of HR & Organisational Development

Author: Chris Squire

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	Seen by:	Name	Date
	County Solicitor	Honor Clarke	1/11/2017
	Monitoring Officer	Julian Gale	1/11/2017
	Corporate Finance	Kevin Nacey	1/11/2017
	Human Resources	Chris Squire	1/11/2017
	Property / Procurement / ICT	Richard Williams	1/11/2017
	Senior Manager	Chris Squire	1/11/2017
	Cabinet Member for Children & Families	Cllr Nicholson	1/11/2017
	Cabinet Member for Corporate & Community Services	Cllr Groskop	1/11/2017
	Opposition lead	Cllr Jane Lock	n/a
	Relevant Scrutiny Chairman	Cllr Leigh Redman	n/a
Forward Plan Reference:	FP/17/10/01		
Summary:	The update to the Children's Social Care Workforce Development Strategy is presented to Cabinet for information purposes. It highlights the progress that has been made in the recruitment and development of children's social workers at Somerset County Council since 2016, the move in the strategy towards supporting the Children & Young People's Plan and the support for our current and future colleagues to be safe, healthy, happy and ambitious for themselves and for the children and families that they work with		
Recommendations:	That Cabinet notes the progress that has been made with the Children's Workforce Development Strategy.		
Reasons for Recommendations:	n/a		
Links to Priorities and Impact on Service Plans:	The Workforce Development Strategy supports the Somerset Children and Young People's Plan and as such underpins the development of a 'Think Family' approach to our work.		

Consultations and co-production undertaken:	n/a					
Financial Implications:	n/a					
Legal Implications:	n/a					
HR Implications:	The update shows the significant progress that has been made in the recruitment and development of children's services social workers.					
Risk Implications:	N/a					
	Likelihood		Impact		Risk Score	
Other Implications (including due regard implications):	n/a					
Scrutiny comments / recommendation (if any):	n/a					